



Environmental Policy

September 2023

Synergy's purpose is to lead Western Australians to their intelligent energy future. This includes decarbonising our energy portfolio to include new renewable generation sources and energy storage systems.

Our principles

Our environmental principles are aligned to our values of innovation, accountability, collaboration, and trust.

- We are aligned with the State Government's commitment to net zero emissions by 2050 (Innovation).
- We demonstrate responsible environmental stewardship throughout project and operational life cycle (Accountability).
- We respect and restore the environment in which we operate (Collaboration).
- We acknowledge and respect the Traditional Owners of the lands on which we operate and their deep connection to Country, including their cultural heritage and traditional knowledge in caring for country (Collaboration).
- We manage environmental aspects and impacts, ensuring continued compliance with legal and regulatory requirements (Trust).

To achieve this, Synergy will:

- Reduce carbon emissions by 80% from 2021 levels by 2030.
- Commit to net zero emissions by 2050.
- Comply with legal provisions and adhere to applicable environmental standards.
- Continually improve our environmental management systems to identify and manage risks, set targets, conduct training, monitor compliance and continually improve our performance.
- Apply the principles of mitigation hierarchy (avoid, minimise, restore and compensate/offset as a last resort) in all activities.
- Integrate environmental sustainability considerations into the planning, design, siting, construction, maintenance, decommissioning and disposal of all its assets.
- Manage site closure to ensure sustainable future land use options for the benefit of communities and the environment.
- Foster positive relationships with Traditional Owners built on mutual understanding and respect for Aboriginal cultural heritage and traditional ecological knowledge, through participatory and inclusive engagement practices.
- Provide education, tools, products and services to our customers that promote energy efficiency.
- Encourage efficient use of resources and implement initiatives to reduce, reuse and recycle waste.
- Continue to use water sustainably, managing risks relating to water scarcity and ensuring water used is returned to the environment in the desired condition.
- Commit to increasing the percentage of waste avoided and diverted while aligning to the State Government's resource recovery strategy.

- Assess and mitigate impacts of our major projects on biodiversity.
- Ensure business activities are consistent with legal requirements and in line with management objectives and conservation principles.
- Commit to research and conservation initiatives which improve the collective body of scientific knowledge.

David Fyfe CEO

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